** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. 2021 A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30, Check if applicable: C Name of organization D Employer identification number Address change ETHIOPIA READS Name change 94-3283038 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 2611 1ST AVENUE SOUTH 612-354-2184 236,060. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return 55408 MINNEAPOLIS, MN H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MALCOM CLARK for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Tax-exempt status: X 501(c)(3) 501(c) (4947(a)(1) or) **◄** (insert no.) If "No," attach a list. See instructions J Website: ► ETHIOPIAREADS.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Other > L Year of formation: 1999 M State of legal domicile: MN Association Part I Summary Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. **Activities & Governance** if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Current Year Prior Year** 249,708. 233,543. Contributions and grants (Part VIII, line 1h) 8 474. 2,501. Program service revenue (Part VIII, line 2g) 21. 16. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 11 236,060. 250,203. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 118,855. 138,269. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 20,662. 22,524. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 32,636. 34,107. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 172,153. 194,900. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 78,050. 41,160. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 28 171,849. 207,199. 20 Total assets (Part X, line 16) 14,746. 21,116. 21 Total liabilities (Part X, line 26) 三年 150,733. 192,453 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JEFF GRIER, TREASURER Here Type or print name and title Date PTIN Print/Type preparer's name Preparer's signature MARC COLIN 05/09/22 self-employed P00560855 MARC COLIN Paid Firm's name ► CARPENTER, EVERT & ASSOCIATES, Firm's EIN ▶ 41-1534805 Preparer Firm's address > 7760 FRANCE AVE S, SUITE 940 Use Only

BLOOMINGTON, MN 55435

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Phone no. (952) 831-0085

| Form | 1 990 (2020) ETHIOPIA READS | 94-3283038 | Page 2 |
|------|--|-------------------------|---------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | Х |
| 1 | Briefly describe the organization's mission: ETHIOPIA READS MISSION IS TO BUILD A READING CULTURE IN CONNECTING CHILDREN WITH BOOKS, LIBRARIES, AND TRAINED | | |
| | CONNECTING CHILDREN WITH BOOKS, LIBRARIES, AND TRAINED | LIBRARIANS. | |
| | | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | | |
| | prior Form 990 or 990-EZ? | Yes | X No |
| | If "Yes," describe these new services on Schedule O. | | [TZ] |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services | s?Yes | X No |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, | as measured by expenses | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot | | |
| | revenue if any for each program service reported | | |
| 4a | | evenue \$ 2 , | <u>501.</u>) |
| | SEE SCHEDULE O. | | |
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| 4b | (Code:) (Expenses \$ including grants of \$) (Re | evenue \$ |) |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Re | evenue \$ | , |
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| 4d | Other program services (Describe on Schedule O.) | , | |
| 4e | (Expenses \$ including grants of \$) (Revenue \$ Total program service expenses ▶ 181,531. |) | |
| 70 | Total program delivide expenses # 101/001 | Form | 990 (2020) |

Form 990 (2020) ETHIOPIA READS Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-------------|------|-----------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ۰ | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - '- | | 1 |
| 8 | , , | | | x |
| _ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | <u> </u> |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | | X |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | Х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | Х |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete | | | |
| | Schedule D, Parts XI and XII | 12a | | Х |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| _ | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the appropriation projection of the control of the Light of the Light of the Control | 14a | Х | |
| b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | שדו | | |
| 13 | | 15 | Х | |
| 16 | foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | - 21 | |
| 16 | | 46 | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> </u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | ₩ |
| 40 | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | \ ₃₇ |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

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Form 990 (2020) ETHIOPIA READS

Part IV Checklist of Required Schedules (continued)

| | · | | Yes | No |
|------|---|------------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | ,, |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | х |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | 25 |
| b | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | | 25b | | х |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | <u> </u> |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 7.7 |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| 04 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | 34 | | х |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 33a | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 000 | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O rt V Statements Regarding Other IRS Filings and Tax Compliance | 38 | Х | |
| Pa | | · <u> </u> | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1 | - | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | |
| С | | | 77 | |
| | (gambling) winnings to prize winners? | 1c | X | (2020) |

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020) ETHIOPIA READS Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

| | | | Yes | No |
|--------|--|-----|-----|----------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | X |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | <u> </u> |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | <u> </u> |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | 7.7 |
| _ | to file Form 8282? | 7c | | X |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | _ | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| н 8 | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h | | |
| 0 | and the second section is a second section of the second section of the second section of the second | 8 | | |
| 9 | sponsoring organization nave excess business noidings at any time during the year? Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | <u> </u> |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | X |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| | If "Yes," complete Form 4720, Schedule O. | | 000 | |

Form 990 (2020) ETHIOPIA READS 94-3283038 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | | X |
|------------|--|-----------------------------|-----------|--------|-----|
| Sec | tion A. Governing Body and Management | | | | |
| | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 7 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 7 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any other | | | |
| | officer, director, trustee, or key employee? | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 99 | 0 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's asse | ts? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or app | ooint one or | | | |
| | more members of the governing body? | | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, sto | ckholders, or | | | |
| | persons other than the governing body? | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | by the following: | | | |
| а | The governing body? | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reach | ned at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | 9 | | X |
| <u>Sec</u> | tion B. Policies (This Section B requests information about policies not required by the Internal Rev | enue Code.) | | | |
| | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such characteristics. | pters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filing the form? | 11a | X | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes | es," describe | | | |
| | in Schedule O how this was done | | 12c | | X |
| 13 | Did the organization have a written whistleblower policy? | | 13 | | X |
| 14 | • | | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and approval | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | | X |
| b | Other officers or key employees of the organization | | 15b | | X |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem | ent with a | | | |
| | taxable entity during the year? | | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization | zation's | | | |
| 800 | exempt status with respect to such arrangements? | | 16b | | |
| | tion C. Disclosure | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MN, CO | 1000 T (0 | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and | 3 990-1 (Section 501(c) | s)s only) | availa | pie |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | |
| 40 | | on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con | пист от interest policy, ar | nd finan | cial | |
| 00 | statements available to the public during the tax year. | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's book THE ORGANIZATION $-\ 612-354-2184$ | s and records | | | |
| | 2611 1ST AVENUE SOUTH, MINNEAPOLIS, MN 55408 | | | | |
| | DOLL TOL 114DIGOD DOCIII, IIIIIIIIIIIII ODID, IIII DOTOO | | | | |

Form 990 (2020) ETHIOPIA READS 94-3283038 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | box offi | not c , unle: | Pos heck i ss per | more son i | than o s both r/trus | an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|------------------------------|--|--------------------------------|-----------------------|-------------------------|---------------|------------------------------|--------|--|--|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) MALCOLM CLARK | 1.00 | | | | | | | | | |
| CHAIR | 1 00 | Х | | Х | | | | 0. | 0. | 0 |
| (2) JEFF GRIER | 1.00 | ٠,, | | 7,7 | | | | | , | 0 |
| TREASURER (3) ANN PORTER | 1.00 | Х | | Х | | | | 0. | 0. | 0 |
| SECRETARY | 1.00 | х | | х | | | | 0. | 0. | 0 |
| (4) MATT ANDREA | 1.00 | ^ | | | | | | 0. | 0. | 0 |
| DIRECTOR | 1.00 | х | | | | | | 0. | 0. | 0 |
| (5) FREW TIBEBU | 1.00 | | | | | | | | • | - |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 |
| (6) TIDA VIOLANTE | 1.00 | | | | | | | - | - | - |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (7) DR. LAURIE CURTIS | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| (8) MARY SPOR | 1.00 | 1 | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 |
| | | | | | | | | | | |
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Form 990 (2020) ETHIOPIA READS 94-3283038 Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees, (continued)

| ı aı | Section A. Officers, Directors, Trus | | oloy | ees, | anc | Hig | ghes | t C | ompensated Employee | s (continued) | — | | | |
|------|---|---|--------------------------------|-----------------------|-----------|--------------|------------------------------|-----------|--------------------------------|-------------------------|----------|------------|-------------------|-------|
| | (A) | (B) | | | (C Pos | C) ition | , | | (D) | (E) | | | | |
| | Name and title | Average hours per | | not c | heck | more | than o | | Reportable compensation | Reportable compensation | | | timate nount | |
| | | week | | | | | s both or/trus | | from | from related | | | other | UI . |
| | | (list any | ector | | | | | | the | organizations | | | pensa | |
| | | hours for related | or dir | ee | | | ated | | organization | (W-2/1099-MISC | 7) | | om th | |
| | | organizations | rustee | al trust | | 99/ | mpens | | (W-2/1099-MISC) | | | • | anizat d relat | |
| | | below | Individual trustee or director | Institutional trustee | je. | Key employee | Highest compensated employee | Jer. | | | | | nizati | |
| | | line) | ib | Insti | Officer | Key | High emp | Former | | | _ | | | |
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| | Cultural | | | | | | | | 0. | | 0. | | | 0. |
| | Subtotal Total from continuation sheets to Part VI | | | | | | | | 0. | | 0. | | | 0. |
| | Total (add lines 1b and 1c) | | | | | | | | 0. | | 0. | | | 0. |
| 2 | Total number of individuals (including but n | | | | | | | o re | eceived more than \$100, | | | | | |
| | compensation from the organization | | | | | | | | | | | | | 0 |
| | | | | | | | | | | | _ | | Yes | No |
| 3 | Did the organization list any former officer, | • | | • | | • | | _ | • • | • | | | | 37 |
| | line 1a? If "Yes," complete Schedule J for s | | | | | | | | | | | 3 | | X |
| 4 | For any individual listed on line 1a, is the su and related organizations greater than \$150 | • | | • | | | | | • | · · | | 4 | | Х |
| 5 | Did any person listed on line 1a receive or a | , | | , | | | | | | | | - | | |
| | rendered to the organization? If "Yes," com | | | | | | | | | | | 5 | | Х |
| Sec | tion B. Independent Contractors | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | | | ~ | | | | | • | | |
| 1 | Complete this table for your five highest co | mpensated inc | lepe | nder | nt co | ontra | actor | rs th | nat received more than \$ | 100,000 of compe | nsati | on fro | m | |
| | the organization. Report compensation for | the calendar ye | ear e | ndir | ng w | ith c | or wi | thin T | | ear. | | | _ | |
| | (A) Name and business | address | NIC | ONE | 7 | | | | (B) Description of s | ervices | Cc | (C ompe | ;) nsatio | n |
| | | | 146 | 7111 | | | | | 2000.19.10.11.01.0 | - | | | | - |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i | ncluding but n | ot lin | nited | to t | thos | se lis | ted | above) who received mo | ore than | | | | |
| | \$100,000 of compensation from the organic | | | | | (| | | | | | | | |
| | | | | | | | | | | | F | orm | 9 90 (| 2020) |

032008 12-23-20

Form 990 (2020) ETHIOPI
Part VIII | Statement of Revenue

| | | Chack if Schodula O contains a response of | r noto to any lin | o in this Bart VIII | | | |
|--|------|---|-------------------|---------------------|-------------------|------------------|--------------------|
| | | Check if Schedule O contains a response o | Thole to any line | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | Total Tovolido | function revenue | business revenue | from tax under |
| | | | | | | | sections 512 - 514 |
| ts ts | 1 : | Federated campaigns 1a | | | | | |
| a a | - | Membership dues 1b | | | | | |
| ॒ ह | | Fundraising events 1c | | | | | |
| r Ş | | Related organizations 1d | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Government grants (contributions) | | | | | |
| Sin | Ì | ÿ \ , , , , , , , , , , , , , , , , , , | | | | | |
| er i | 1 | All other contributions, gifts, grants, and | 22 542 | | | | |
| 혗된 | | | 233,543. | | | | |
| 뒫 | 9 | Noncash contributions included in lines 1a-1f 1g \$ | | | | | |
| <u>သိ မ</u> | | Total. Add lines 1a-1f | | 233,543. | | | |
| | | | Business Code | | | | |
| Φ | 2 8 | SALES | 900099 | 2,501. | 2,501. | | |
| - ķ | | | | - | - | | |
| še | | | | | | | |
| E S | | | | | | | |
| ara Re | (| | | | | | |
| Program Service Revenue | • | • | | | | | |
| ₾ | | All other program service revenue | | 0 501 | | | |
| | | Total. Add lines 2a-2f | | 2,501. | | | |
| | 3 | Investment income (including dividends, interes | st, and | | | | |
| | | other similar amounts) | ▶ | 16. | | | 16. |
| | 4 | Income from investment of tax-exempt bond pr | | | | | |
| | 5 | Royalties | ſ | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 : | Gross rents 6a | `` | | | | |
| | | Less: rental expenses 6b | | | | | |
| | | | | | | | |
| | | Rental income or (loss) 6c | | | | | |
| | | Net rental income or (loss) | | | | | |
| | 7 : | Gross amount from sales of (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | |
| | - | Less: cost or other basis | | | | | |
| e | | and sales expenses 7b | | | | | |
| Revenue | | Gain or (loss) 7c | | | | | |
| È | | Net gain or (loss) | | | | | |
| ē | | Gross income from fundraising events (not | , | | | | |
| Đ Đ | • | including \$ of | | | | | |
| ٦ | | contributions reported on line 1c). See | | | | | |
| | | | | | | | |
| | | Part IV, line 18 8a | | | | | |
| | | Less: direct expenses 8b | | | | | |
| | | Net income or (loss) from fundraising events | ······ P | | | | |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 9a | | | | | |
| | - | Less: direct expenses 9b | | | | | |
| | | Net income or (loss) from gaming activities | > | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10a | | | | | |
| | | Less: cost of goods sold 10b | | | | | |
| | | | | | | | |
| \dashv | | Net income or (loss) from sales of inventory | Business Code | | | | |
| ပ္သ | | | Pusitiess COUR | | | | |
| eor e | 11 : | | | | | | |
| lan en | ı | · | | | | | |
| Sel ≷e | • | | | | | | |
| Miscellaneous Revenue | (| All other revenue | | | | | |
| | • | Total. Add lines 11a-11d | | | | | |
| | 12 | Total revenue. See instructions | > | 236,060. | 2,501. | 0. | 16. |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign 138,269. individuals. See Part IV, lines 15 and 16 138,269. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 17,273. 13,818. 2,591. 864. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 5,251. 4,201. 788. 262. 10 Payroll taxes Fees for services (nonemployees): 156. 156. Management 5 5. Legal 1,200. 1,200. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,024. 1,024. column (A) amount, list line 11g expenses on Sch O.) 10,648. 8,518. 1,597. 533. Advertising and promotion 12 2,836. 2,269. 425. 142. Office expenses 13 7,319. 5,855. 098. 366. Information technology 14 15 Royalties 1,879. 1,503. 282. 94. 16 Occupancy 300. 300. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 386. 386. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 1,390. 1,112. 209. 69. 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 5,515. 5,515. PROGRAM EXPENSES BANK FEES 1,309. 1,309 125. 125. FILING FEES d MISCELLANEOUS 15. 15. e All other expenses 194,900. 181,531. 11,039. 2,330. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720)

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ETHIOPIA READS

Form 990 (2020) Part X Balance Sheet

| Pa | rt X | Balance Sneet | | | | |
|-----------------------------|------|--|---------------------------------------|---------------------------------|-------|---------------------------|
| | | Check if Schedule O contains a response or | note to any line in this Part X | | ····· | |
| | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | 15,934. | 1 | 67,841 |
| | 2 | Savings and temporary cash investments | | 155,915. | 2 | 139,358 |
| | 3 | Pledges and grants receivable, net | | | 3 | |
| | 4 | Accounts receivable, net | | | 4 | |
| | 5 | Loans and other receivables from any curren | | | | |
| | | trustee, key employee, creator or founder, su | bstantial contributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese persons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified persons (as defined | | | |
| ठ | | under section 4958(f)(1)), and persons descri | bed in section 4958(c)(3)(B) | | 6 | |
| | 7 | Notes and loans receivable, net | | 7 | | |
| Assets | 8 | Inventories for sale or use | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 9 | |
| | 10a | Land, buildings, and equipment: cost or other | | | | |
| | | basis. Complete Part VI of Schedule D | | | | |
| | b | Less: accumulated depreciation | | | 10c | |
| | 11 | Investments - publicly traded securities | | 11 | | |
| | 12 | Investments - other securities. See Part IV, lin | | 12 | | |
| | 13 | Investments - program-related. See Part IV, li | | | 13 | |
| | 14 | Intangible assets | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 171 040 | 15 | 007 100 |
| | 16 | Total assets. Add lines 1 through 15 (must e | | 171,849. | 16 | 207,199 |
| | 17 | Accounts payable and accrued expenses | | 6,720. | 17 | 350 |
| | 18 | Grants payable | | 18 | | |
| | 19 | Deferred revenue | | 19 | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | 21 | |
| es | 22 | Loans and other payables to any current or for | | | | |
| ┋ | | trustee, key employee, creator or founder, su | | | 00 | |
| Liabilities | | controlled entity or family member of any of t | and a first of the first or and first | | 22 | |
| _ | 23 | Secured mortgages and notes payable to un | | 14,396. | 23 | 14,396 |
| | 24 | Unsecured notes and loans payable to unrela | | 14,390. | 24 | 14,330 |
| | 25 | Other liabilities (including federal income tax, parties, and other liabilities not included on li | | | | |
| | | of Schedule D | nes 17-24). Complete Part X | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | 21,116. | 26 | 14,746 |
| | 20 | Organizations that follow FASB ASC 958, o | | 21,110. | 20 | 11,710 |
| S | | and complete lines 27, 28, 32, and 33. | Check here | | | |
| ĕ | 27 | | | 150,733. | 27 | 192,453 |
| <u>8</u> | 28 | Net assets with donor restrictions | | 23077331 | 28 | |
| <u> </u> | 20 | Organizations that do not follow FASB AS | | | 20 | |
| ፰ | | and complete lines 29 through 33. | o oco, check here | | | |
| ō | 29 | Capital stock or trust principal, or current fun | ds | | 29 | |
| ets | 30 | Paid-in or capital surplus, or land, building, o | | | 30 | |
| ASS | 31 | Retained earnings, endowment, accumulated | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | 150,733. | 32 | 192,453 |
| Z | 33 | Total liabilities and net assets/fund balances | | 171,849. | 33 | 207,199 |
| | , | | | | | Form 990 (202 |

94-3283038 Page **12**

| Par | T XI Reconciliation of Net Assets | | | | | | |
|-----|--|-------------|------|-----|------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 5,0 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 1,9 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 60. | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 15 | 0,7 | <u>33.</u> | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | 5 | <u>60.</u> | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) 10 | | | | | | |
| Pai | t XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: X Cash Accrual Other | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | _X_ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | _X_ | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | |
| | consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | | | |
| | Act and OMB Circular A-133? | | | | | | |
| b | b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | <u></u> . | 3b | | | | |
| | | | Form | 990 | (2020) | | |

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Name of the organization

EMETADEN DENDO

Employer identification number

| | | ETHI | OPIA READS | | | | | 9 | 4-3283038 | | | | |
|-----|--------|---|---------------------------------------|--|------------------|---------------------------------|------------------|--------------|----------------------------|--|--|--|--|
| Pai | rt I | Reason for Public (| Charity Status. (| All organizations must o | omplete th | nis part.) S | ee instructions | 3. | | | | | |
| 1 | organi | ization is not a private found A church, convention of ch | urches, or association | n of churches described | l in section | n 170(b)(1 |)(A)(i). | | | | | | |
| 2 | H | A school described in sect i | | | | | • | | | | | | |
| 3 | | A hospital or a cooperative | | | | | - | (···) | Alon Innoncianillo mana | | | | |
| 4 | | A medical research organization | ation operated in cor | ijunction with a nospital | aescribea | in sectio | n 1/U(b)(1)(A) | (III). Enter | the nospital's name, | | | | |
| | | city, and state: | | | | | | | | | | | |
| 5 | | An organization operated for | | lege or university owned | or operat | ed by a go | vernmental ur | nt describe | ed in | | | | |
| | | section 170(b)(1)(A)(iv). (C | | | | | | | | | | | |
| 6 | | A federal, state, or local government | ernment or governm | ental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | | | |
| 7 | X | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in | | | | | | | | | | | |
| | | section 170(b)(1)(A)(vi). (C | omplete Part II.) | | | | | | | | | | |
| 8 | | A community trust describe | ed in section 170(b)(| 1)(A)(vi). (Complete Par | t II.) | | | | | | | | |
| 9 | | An agricultural research org | anization described | in section 170(b)(1)(A)(| ix) operate | ed in conju | inction with a | land-grant | college | | | | |
| | | or university or a non-land-g | rant college of agricu | ulture (see instructions). | Enter the | name, city, | , and state of | the college | or | | | | |
| | | university: | | | | | | | | | | | |
| 10 | | An organization that norma | lly receives (1) more t | than 33 1/3% of its supp | ort from c | ontribution | ns, membershi | p fees, and | d gross receipts from | | | | |
| | | activities related to its exem | npt functions, subject | t to certain exceptions; | and (2) no | more than | 33 1/3% of its | support f | rom gross investment | | | | |
| | | income and unrelated busin | ness taxable income | (less section 511 tax) fro | m busines | ses acquir | red by the org | anization a | after June 30, 1975. | | | | |
| | | See section 509(a)(2). (Cor | mplete Part III.) | | | | | | | | | | |
| 11 | | An organization organized a | and operated exclusiv | vely to test for public sa | fety. See | section 50 |)9(a)(4). | | | | | | |
| 12 | | An organization organized a | and operated exclusi | vely for the benefit of, to | perform t | he functior | ns of, or to car | ry out the | purposes of one or | | | | |
| | | more publicly supported or | • | • | • | | | • | | | | | |
| | | lines 12a through 12d that | - | | | | | | | | | | |
| а | | Type I. A supporting orga | * * | | | | | - | aivina | | | | |
| | | the supported organization | · · · · · · · · · · · · · · · · · · · | | • | _ | | | | | | | |
| | | organization. You must o | · · · · · · | | ,, - | | | | | | | | |
| b | | Type II. A supporting org | | | tion with its | s supporte | d organization | n(s) by hay | vina | | | | |
| - | | control or management o | | | | | - | • | • | | | | |
| | | organization(s). You mus | | | атто регоо | 110 11141 001 | itroi or manag | ic the supp | Sortou | | | | |
| c | | Type III functionally inte | | | in connect | tion with a | and functionall | v integrate | ed with | | | | |
| • | | its supported organization | | | | | | , intograte | , a willi, | | | | |
| d | | Type III non-functionally | | | | | | ed organi: | zation(s) | | | | |
| _ | | that is not functionally int | | | | | • • | • | . , | | | | |
| | | requirement (see instructi | - | | • | | =" | an accorne | 7011000 | | | | |
| е | | Check this box if the orga | • | • | • | | | I Type III | | | | | |
| Ŭ | | functionally integrated, or | | | | | Type I, Type I | i, Type iii | | | | | |
| f | Ente | er the number of supported of | rganizations | | ng organiz | ation. | | | | | | | |
| | | ride the following information | • | d organization(s) | | | | | | | | | |
| 9 | | i) Name of supported | (ii) EIN | (iii) Type of organization | (iv) Is the orga | nization listed ng document? | (v) Amount of | monetary | (vi) Amount of other | | | | |
| | | organization | | (described on lines 1-10 above (see instructions)) | Yes | No | support (see in | structions) | support (see instructions) | | | | |
| | | | | above (see instructions)) | | | | | | | | | |
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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|---------------------|----------|-------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 237,838. | 161,376. | 220,596. | 249,708. | 233,543. | 1103061. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | _ |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 237,838. | 161,376. | 220,596. | 249,708. | 233,543. | 1103061. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 1103061. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 237,838. | 161,376. | 220,596. | 249,708. | 233,543. | 1103061. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | 25. | 17. | 21. | 16. | 79. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | _ |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 389. | 767. | | | | 1,156. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1104296. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ns) | | | 12 | 3,133. |
| 13 | First 5 years. If the Form 990 is for the | ~ | | • | | | |
| _ | organization, check this box and stop | | | | | | > |
| | ction C. Computation of Publi | | | | | | 00.00 |
| | Public support percentage for 2020 (li | | | | | 14 | 99.89 % |
| | Public support percentage from 2019 | | | | | 15 | 99.63 % |
| 16a | 33 1/3% support test - 2020. If the c | | | | | | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2019. If the c | • | | • | | • | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances test | _ | | | | | |
| | and if the organization meets the facts | | | = | | _ | ▶ □ |
| | meets the facts-and-circumstances te | - | • | • • • | - | 7 | |
| b | 10% -facts-and-circumstances test | _ | | | | | 10% or |
| | more, and if the organization meets the | | | | - | | ▶ □ |
| 40 | organization meets the facts-and-circu | | | | | | ~ |
| IQ | Private foundation. If the organization | iii did not check a l | oox on line 13, 168 | a, 100, 17a, 0r 17b | | | |
| | | | | | Sche | edule A (Form 990 | or 990-EZ) 2020 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | ction A. Public Support | | | | | | |
|----------|--|--------------------|---------------------|---------------------|----------------------|---------------------|---------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | _ |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 Sec | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 9 | Amounts from line 6 | | | | | | |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| t | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | [| | 01(a)(0) | <u> </u> |
| 14 | First 5 years. If the Form 990 is for the | • | | • | | | |
| Sec | check this box and stop here ction C. Computation of Publi | ic Support Per | | | | | |
| | Public support percentage for 2020 (I | • • • | <u>_</u> | oolumn (f)) | | 15 | 20 |
| 16 | Public support percentage from 2019 | | | | | 16 | <u>%</u> % |
| | ction D. Computation of Inves | | | | | 10 | 70 |
| | Investment income percentage for 20 | | | ne 13 column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | <u>%</u> |
| | 33 1/3% support tests - 2020. If the | | | | | | |
| .56 | more than 33 1/3%, check this box ar | | | | | | . — |
| b | 33 1/3% support tests - 2019. If the | organization did n | ot check a box on | line 14 or line 19a | ı, and line 16 is mo | ore than 33 1/3%, a | nd |
| | line 18 is not more than 33 1/3%, che | | | | | | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19a | a, or 19b, check th | is box and see ins | tructions | |

Т..

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| 10b | | |

| Par | Tiv Supporting Organizations (continued) | | |
|-----|--|---------------|-------|
| | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | |
| | 11c below, the governing body of a supported organization? | | |
| | A family member of a person described in line 11a above? | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | |
| 0 | detail in Part VI. | : | |
| Sec | tion B. Type I Supporting Organizations | | т — |
| | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | |
| _ | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization. | | |
| Sec | supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations | | |
| | and or type it eapperting enganizations | Yes | No |
| 4 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | 162 | NO |
| 1 | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | |
| | , and the second | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | |
| Sec | the supported organization(s). 1 tion D. All Type III Supporting Organizations | | |
| | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | 103 | 110 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |
| | supported organizations played in this regard. | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | • | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruction | on <u>s).</u> | |
| 2 | Activities Test. Answer lines 2a and 2b below. | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | |
| | that these activities constituted substantially all of its activities. | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | |
| | these activities but for the organization's involvement. | | oxdot |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | | _ |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | | |

| Par | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Organi: | zations | | | | |
|-------|---|-----------------|--------------------------|--------------------------------|--|--|--|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | st complete S | Sections A through E. | | | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Net short-term capital gain | 1 | | | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | | | |
| 3 | Other gross income (see instructions) | 3 | | | | | |
| 4 | Add lines 1 through 3. | 4 | | | | | |
| 5 | Depreciation and depletion | 5 | | | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | | | |
| | collection of gross income or for management, conservation, or | | | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | | | |
| 7 | Other expenses (see instructions) | 7 | | | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | | | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | | | |
| | instructions for short tax year or assets held for part of year): | | | | | | |
| а | Average monthly value of securities | 1a | | | | | |
| b | Average monthly cash balances | 1b | | | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | | | |
| е | Discount claimed for blockage or other factors | | | | | | |
| | (explain in detail in Part VI): | | | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | | | |
| | see instructions). | 4 | | | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | | | |
| Secti | ion C - Distributable Amount | | | Current Year | | | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | | | |
| 5 | Income tax imposed in prior year | 5 | | | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrated | Type III supporting orga | nization (see | | | |
| | instructions). | | | · | | | |

Schedule A (Form 990 or 990-EZ) 2020

| Par | t v Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | inizations _{(continue} | <u>d)</u> | |
|-------|---|-------------------------------|---------------------------------|-----------|----------------------------------|
| Secti | on D - Distributions | | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | ot purposes of supported | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | s | 3 | | |
| 4 | Amounts paid to acquire exempt-use assets | | 4 | | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pri | | 5 | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | 6 | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | • | | |
| | (provide details in Part VI). See instructions. | | 8 | | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | 9 | | |
| 10 | Line 8 amount divided by line 9 amount | | | 10 | |
| _ | | (ii) | Ī | (iii) | |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2020 | | Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| а | From 2015 | | | | |
| b | From 2016 | | | | |
| с | From 2017 | | | | |
| d | From 2018 | | | | |
| е | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| i | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| a | Excess from 2016 | | | | |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

| Part VI | Supplemental Information Description and the second |
|----------|--|
| i ait vi | Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; |
| | Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, |
| | line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, |
| | Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. |
| | (See instructions.) |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

2020 ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Employer identification number

OMB No. 1545-0047

ETHIOPIA READS 94-3283038 Organization type (check one):

| organization type (or | | | | | | | |
|--|--|--|--|--|--|--|--|
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| | tion is covered by the General Rule or a Special Rule . 601(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| General Rule | | | | | | | |
| | ization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or nany one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| Special Rules | | | | | | | |
| For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | | |
| contributor, of literary, or ed | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contribu is checked, e purpose. Don | ization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the utions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., o't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively uritable, etc., contributions totaling \$5,000 or more during the year | | | | | | |
| Caution: An organizat but it must answer "No | aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), at it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ertify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization

Employer identification number

ETHIOPIA READS

94-3283038

| Part I | Contributors (see instructions). Use duplicate copies of Part I if a | dditional space is needed. | |
|------------|--|----------------------------|--|
| (a) | (b) | (c) | (d) |
| No. 1 | Name, address, and ZIP + 4 | * 14,945. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$15,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | * 100,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll |

Name of organization Employer identification number

94-3283038 ETHIOPIA READS Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I (a) (c) No. (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) FMV (or estimate) from Description of noncash property given **Date received** (See instructions.) Part I

023453 11-25-20

Name of organization **Employer identification number** ETHIOPIA READS 94-3283038 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Name of the organization

Employer identification number

| STE | HIOPIA READS | | | | | 94-328303 | 38 |
|-----|-------------------------------|-------------------------------------|--|---|-----------------------|--|---|
| Pa | rt I General Infor | mation on A | ctivities Out | side the United States. Comple | ete if the organ | zation answered " | Yes" on |
| | Form 990, Part I\ | | | | | | |
| 1 | | | | ds to substantiate the amount of its gra | | | 1 (47) |
| | the grantees' eligibility for | or the grants or a | ssistance, and t | he selection criteria used to award the | grants or assis | tance? | Yes X No |
| 2 | For grantmakers. Desc | ribe in Part V the | organization's i | procedures for monitoring the use of its | grants and oth | ner assistance outs | side the |
| | United States. | | 9 | - | 3 | | |
| 3 | Activities per Region. (TI | he following Part | I, line 3 table ca | an be duplicated if additional space is no | eeded.) | | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors | (d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region) | is a prog describe | vity listed in (d) gram service, specific type (s) in the region | (f) Total expenditures for and investments |
| | | | in the region | i corprend recated in the region, | | | in the region |
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| 3 a | Subtotal | 0 | 0 | | | | 0. |
| | Total from continuation | | | | | | |
| | sheets to Part I | 0 | 0 | | | | 0. |
| С | Totals (add lines 3a | | | | | | |
| | and 3h) | 1 0 | 0 | | | | 0. |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

| Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. | Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any |
|---------|--|--|
| | recipient who received more than \$5,000. Part II can be duplicated if additional space is r | eeded. |

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) | |
|-------------------------------|--|--------------------------|------------------------------------|--------------------------|---------------------------------|----------------------------------|---|---|--|
| | | SUB-SAHARAN | TO PROMOTE LITERACY | | | | | | |
| | | · · | BY BUILDING | | | | | | |
| | | BENIN, BOTSWANA, | LIBRARIES, AND BY | 120 260 | MADE WOLLD | | | | |
| | | BURKINA FASO, | TRAINING LIBRARIANS. | 138,269. | WIRE TRANSFER | 0. | | | |
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| 2 Enter total number of | recipient organization | ns listed above that are | I recognized as charities by the t | oreian country | recognized as a tax | <u> </u> | | I | |
| | | | or counsel has provided a sect | | | > | | | |
| | | | | | | | | | |

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (d) Amount of (c) Number of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region cash disbursement recipients cash grant noncash noncash assistance assistance

Page 3

ETHIOPIA READS 94-3283038 Page 4

Schedule F (Form 990) 2020 ETHIOPIA Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | Yes | X No |
|---|---|-----|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | Yes | X No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | Yes | X No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | Yes | X No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | Yes | X No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | Yes | X No |

Schedule F (Form 990) 2020

032075 12-03-20 Schedule F (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ETHIOPIA READS

Employer identification number 94-3283038

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ETHIOPIA READS MISSION IS TO BUILD A READING CULTURE IN ETHIOPIA BY CONNECTING AND TRAINED LIBRARIANS. CHILDREN WITH BOOKS, LIBRARIES, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: FORM 990, LIBRARIES: IN ADDITION TO OUR EXISTING PUBLIC LIBRARIES IN ADDIS ABABA AND HAWASSA, THE 75 SCHOOL LIBRARIES WE ESTABLISHED AND HORSE AND DONKEY MOBILE LIBRARIES, IN 2019-20 WE HAD 3 NEW SCHOOL AND COMMUNITY LIBRARIES* OPEN AND RUNNING, ADDING PROGRAMS AND DURING THE COVID-19 SCHOOL CLOSING WE STARTED FAMILY LENDING SERVICES FROM OUR PUBLIC WE REOPENED OUR DONKEY MOBILE LIBRARY PROGRAM LIBRARIES. IN HAWASSA, WHICH TAKES BOOKS AND A DONKEY-HANDLER/LIBRARIAN AROUND DIFFERENT NEIGHBORHOODS ON A REGULAR SCHEDULE. BOOKS: WE RECEIVED AND DISTRIBUTED FREE OF CHARGE TO SCHOOLS AND LIBRARIES ALL OF ONE AND PART OF A SECOND LARGE SHIPMENTS OF ENGLISH LANGUAGE BOOKS FROM BOOK AID IN THE UK. DURING THE YEAR, WE ALSO WON SUPPORT AND LOGISTICAL PLANNING FOR A OUR SECOND LARGE PRINTING AND DISTRIBUTION TO 250 SCHOOLS OF 100,000 LOCAL LANGUAGE BOOKS, PLANNED FOR THE FALL OF 2020. WE ALSO HELD A BOOK DAY FOR THE ETHIOPIAN CHILDREN'S BOOK INDUSTRY AT OUR 2ND NATIONAL CHILDREN'S READING SUMMIT.

032211 11-20-20

PROFESSIONAL DEVELOPMENT: OVER SEVERAL YEARS OF PILOTING AND TESTING AT

OUR SCHOOL LIBRARIES, WE HAVE DEVELOPED THE FIRST PROFESSIONAL TRAINING

COURSES FOR LIBRARIANS AND EDUCATORS WORKING WITH CHILDREN ON READING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Employer identification number Name of the organization 94-3283038 ETHIOPIA READS CALLED THE BOOK CENTRED LEARNING CURRICULUM. DURING 2019-2020 WE DEVELOPED A RELATIONSHIP WITH THE MINISTRY OF EDUCATION AND, RECOGNIZING THE QUALITY OF OUR WORK, THEY REQUESTED AND APPROVED A PROPOSAL TO ESTABLISH 300 HIGH QUALITY LIBRARIES IN PRIMARY SCHOOLS AS A PILOT PROJECT. (THIS REPRESENTS 1% OF ETHIOPIA'S 30,000 PRIMARY SCHOOLS, ALMOST ALL WITHOUT LIBRARIES). WE AND THE MINISTRY OF EDUCATION ARE WORKING TO IDENTIFY FUNDING FOR THIS PROJECT. ADVOCACY: DURING 2019-20: (A) HELD OUR 2ND CHILDREN'S READING FESTIVAL WHERE WE INVITE YOUNGER CHILDREN AND THEIR PARENTS TO A CELEBRATION OF READING AND BOOKS, WITH MANY ACTIVITIES FOR CHILDREN AND ADVOCACY TO PARENTS ABOUT READING TO THEIR CHILDREN AND HAVING BOOKS AT HOME; (B) HELD FAMILY LITERACY DAYS AT OUR PUBLIC LIBRRAIES WHICH ENCOURAGED THE FAMILIES OF THE CHILDREN WHO USE OUR LIBRARIES TO COME IN AND HEAR ABOUT THE IMPORTANCE OF PRIORITISING READING AT HOME AND READING TO CHILDREN TO SUPPORT THEM (C) HELD OUR 2ND NATIONAL CHILDREN'S READING SUMMIT TO DISCUSS THE PROBLEMS AROUND CHILDREN'S READING, LITERACY AND THE BOOK INDUSTRY IN ETHIOPIA. OVER 150 PROFESSIONALS IN READING AND EDUCATION ATTENDED AND IT WAS VERY WELL RECEIEVED. COLLABORATING WITH THE MINISTRY OF EDUCATION ON EXPLORING WAYS TO IMPROVE ELEMENTARY SCHOOL LIBRARIES. FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE BY

THE 990 WILL BE REVEIWED BY THE EXECUTIVE DIRECTOR AND THE TREASURER, AND

APPROVED BEFORE FILING.