Form **990**

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

		of the Treasury nue Service	Go to www.irs.gov/l	Form990 for	instructions and tl	he latest ir	formation.		Inspection
٩F	or the	e 2023 calend	ar year, or tax year beginning 🤍 J	ՄԱ 1, :	2023 and	ending J	UN 30, 202	4	
3 C	heck if oplicabl	C Name of	f organization				D Employer iden	tificati	on number
	Addre chang	e F.I.H.T	OPIA READS						
	Name change Doing business as						94-3283	038	
	Initial return Final return	2611	and street (or P.O. box if mail is not de 1ST AVENUE SOUTH	elivered to stree	et address)	Room/suite	E Telephone num 612-354		84
	termin ated		own, state or province, country, and	ZIP or foreig	n postal code		G Gross receipts \$		326,537.
	Ameno return	IAT TATA	EAPOLIS, MN 55408				H(a) Is this a grou		
	Application pendir	F Name a	nd address of principal officer: MAI AS C ABOVE	COLM C	LARK		for subordina H(b) Are all subordinat		Yes X No
ΙT	ax-ex	empt status:	X 501(c)(3) 501(c) () (insert no	o.) 4947(a)(1) o	or 527	1 ' '		See instructions
_	Vebsi		OPIAREADS.ORG				H(c) Group exemp		
				ssociation	Other	L Year	of formation: 1999	M St	ate of legal domicile; MN
Pa	rt I	Summary							
a	1	Briefly describ	e the organization's mission or mos	t significant a	ctivities: SEE S	SCHEDU	LE O.		
ğ									
Governance	2	Check this bo	if the organization disco	ontinued its of	perations or dispos	ed of more	than 25% of its net	assets.	
8			ting members of the governing body					3	9
	4	Number of ind	dependent voting members of the go	verning body	(Part VI, line 1b)			4	9
Activities &	5	Total number	of individuals employed in calendar	year 2023 (Pa	art V, line 2a)			5	1
إق	6	Total number	of volunteers (estimate if necessary)					6	25
뒝	7 a	Total unrelated	d business revenue from Part VIII, co	olumn (C), line	12			7a	0.
	b	Net unrelated	business taxable income from Form	990-T, Part I,	, line 11	<u></u>		7b	0.
							Prior Year		Current Year
Revenue	8	Contributions	and grants (Part VIII, line 1h)				251,293	3.	323,200.
	9	Program servi	ice revenue (Part VIII, line 2g)				4,996	·	952.
8			come (Part VIII, column (A), lines 3, 4				176	· .	2,385.
ř			e (Part VIII, column (A), lines 5, 6d, 8d				C	١.	0.
			- add lines 8 through 11 (must equal				256,465		326,537.
			milar amounts paid (Part IX, column				143,321		317,012.
			to or for members (Part IX, column (١.	0.
ا پر			r compensation, employee benefits (32,949		23,455.
š			undraising fees (Part IX, column (A),					١.	0.
Expenses			ing expenses (Part IX, column (D), lin		2,31	19.	-		• •
찗			es (Part IX, column (A), lines 11a-11d				32,442	2.	48,319.
			es. Add lines 13-17 (must equal Part l				208,712		388,786.
			expenses. Subtract line 18 from line				47,753		-62,249.
<u> </u>		. 10 v C i i i i i i i i i i i i i i i i i i	CAPCINGO. CABARGO IIIIO TO HOITI IIIIE				ginning of Current Ye		End of Year
t Assets or d Balances	20	Total assets /E	Part X, line 16)				360,954		298,827.
PSS Bal	21	•	(D .) (!!)				15,396		15,518.
Eé Eé			fund balances. Subtract line 21 from				345,558		283,309.
Pa	rt II	Signature		111116 20			313,330		20070000
			I declare that I have examined this return	including acco	nmnanvina echedulee	and stateme	ante and to the heet of	my kno	wledge and helief it is
	-		. Declaration of preparer (other than offic					illy Kilo	widage and belief, it is
uo,	COLLEC		RIC DISCLOS	IIRE	CODV	ion proparoi	ilas ariy kilowicage.		
. :		Signature of of	// // // // // // // // // // // // // 	UNL	CUFI		I Date		
Sigr		MALCOLM					Duto		
lere	В	Type or print n	-						
		 '' '		I _D		T	Date Check		PTIN
		Print/Type pre		Preparer's si	-	1	.,	Ш	
aid		MARC CO		MARC CO			5/08/25 self-en		P00560855
	arer	Firm's name	CARPENTER, EVERT		-	ע.	Firm's EIN	4 <u>1</u> –	1534805
Jse	Only	Firm's address		-	5 940				\ 004 000=
		<u> </u>	BLOOMINGTON, MN 5	5435			Phone no.	952) 831-0085
Лау	the IF	RS discuss this	s return with the preparer shown abo	ove? See insti	ructions				X Yes No

. u	Check if Schedule O centains	•	Ш	X
1	Briefly describe the organization's mis		III	
•			ADING CULTURE IN ETHIC	PIA BY
			ES, AND TRAINED LIBRAF	
		-	·	
2	Did the organization undertake any si	gnificant program services during the yea	r which were not listed on the	
	prior Form 990 or 990-EZ?			Yes X No
	If "Yes," describe these new services			
3	Did the organization cease conducting	g, or make significant changes in how it o	conducts, any program services?	Yes X No
	If "Yes," describe these changes on S			
4	Describe the organization's program	service accomplishments for each of its t	nree largest program services, as measured	d by expenses.
	Section 501(c)(3) and 501(c)(4) organi	zations are required to report the amount	of grants and allocations to others, the tot	al expenses, and
	revenue, if any, for each program serv	vice reported.		
4a	(Code:) (Expenses \$	376,981. including grants of \$	317,012.) (Revenue \$	952.)
	SEE SCHEDULE O.			
4b	(Code) \(\(\(\)	inal uding grants of th) (Revenue \$	
40	(Code) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe on	Schedule O.)		
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses	376,981.		

16150508 310390 105253

Form 990 (2023) ETHIOPIA READS Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		
0	, ,	8		X
•	Schedule D, Part III	- °		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			l
	Part VI	11a		<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	L	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		-	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	– "		
.0		12		x
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		 ^ `
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21		X

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Form **990** (2023)

Form 990 (2023) ETHIOPIA READS
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		\vdash
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
4	any tax-exempt bonds? Did the exemptation act or on "on bodd of "incurar for bonds outstanding at any time during the year?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	254		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			37
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24		х
2F.c	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	SSA		
b		35b		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
55	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	000	

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	commed)		T	T			
0-	Establishment and analysis and a family WO Towns Wolf (Wasser) and To Obstances		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.						
h	industrial described year or warm are year devoted by the rotating	2b	Х				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	21	Х			
3a h	If IIV as II has 3 Clade From COOT for this way O	3b		125			
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30					
4 a	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x			
h	If "Yes," enter the name of the foreign country						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit						
	any contributions that were not tax deductible as charitable contributions?	6a		х			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts						
_	were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		Х			
d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	a Did the sponsoring organization make any taxable distributions under section 4966?						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
	Enter the amount of reserves on hand	44		₩			
	0 , , , , , , , , , , , , , , , , , , ,	14a		X			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4-		v			
	excess parachute payment(s) during the year?	15		X			
If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X			
47	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	47					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes." complete Form 6069.	17					
	II 163. GUIDIGLE FUITI UUUJ.						

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Form 990 (2023) ETHIOPIA READS 94-3283038 Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	a 9			
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b	Enter the number of voting members included on line 1a, above, who are independent	s 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wit	h any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily performed by or under the direction of the organization delegate control over management duties customarily delegate customar				
			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		5		Х
6	Did the organization have members or stockholders?		6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoir		_		
, u	more members of the governing body?		7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockl		14		
D			7b		Х
ρ	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by		7.0		-22
8 a	The governing body?	-	8a	Х	
_			8b	X	
b			OD	22	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached		9		Х
Sac	organization's mailing address? <i>If</i> "Yes." <i>provide the names and addresses on Schedule</i> O	• • • • • • • • • • • • • • • • • • • •	9		Λ
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revent	ie Code.)		V	NI.
40-	Did the constant in the least of the state o		40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?		10a		
р	If "Yes," did the organization have written policies and procedures governing the activities of such chapte	ers, affiliates,	١		
			10b	v	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body be	fore filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			77	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	77
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to c		12b		Х
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	describe			
	on Schedule O how this was done		12c		X
13	Did the organization have a written whistleblower policy?		13		X
14	Did the organization have a written document retention and destruction policy?		14		X
15	Did the process for determining compensation of the following persons include a review and approval by	independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a		X
b	Other officers or key employees of the organization		15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	with a			
	taxable entity during the year?		16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	on's			
	exempt status with respect to such arrangements?		16b		
Sec	tion C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filedMN , CO				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 9	90-T (section 501(c)(3)	s only)	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,	•		
	X Own website Another's website X Upon request Other (explain on	Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict	,	d financ	cial	
	statements available to the public during the tax year.	, ,,,			
20	State the name, address, and telephone number of the person who possesses the organization's books a	and records			
	THE ORGANIZATION - 612-354-2184				
	2611 1ST AVENUE SOUTH, MINNEAPOLIS, MN 55408				

Form **990** (2023)

Form 990 (2023) ETHIOPIA READS 94-3283038 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

hours per week (list any hours for related organizations for related organizations) Date of the control of t	(-)	
Control check more than one bounds per week (list any hours for related organizations below line) Total to the compensation of from the organizations (W-2/1099-MISC/ 1099-NEC) Total to the compensation of from the organizations (W-2/1099-MISC/ 1099-NEC) Total to the organization organization organization organization (W-2/1099-MISC/ 1099-NEC) Total to the organization organization organization (W-2/1099-MISC/ 1099-NEC) Total to the organization organization organization organization (W-2/1099-MISC/ 1099-NEC) Total to the organization organization organization organization organization organization (W-2/1099-NEC) Total to the organization organization org	(F)	
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(9) CAROL SETTGAST 1.00	•	
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(10) ELIZABETH TAYLOR 1.00	0	
DIRECTOR X 0. 0.	0.	
	000 (222	

Form 990 (2023)

Form 990 (2023) ETHIOPIA READS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(R) (C) (D) (E) 94-3283038 Page 8

(A) Name and title	(B) Average			(C Posi	ition			(D) Reportable	(E) Reportable		(F) Estimate	ed				
	hours per week	box,	unles	ss per	son is	than o s both r/trust	an	compensation	compensation		amount					
	(list any	ector						from the	from related organizations	- 1	other compensa	ition				
	hours for related	e or dir	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	'	from th					
	organizations	l truste	nal trus		oyee	ompen		1099-NEC)	1099-1120)		and relat					
	below line)	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former				organizati	ons				
	,	드	느	0	¥	工品	Œ									
										_						
										+						
										_						
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										+						
								0.5.500		_						
1b Subtotal								26,500.			3	$\frac{00.}{0.}$				
											3	00.				
2 Total number of individuals (including but n								eceived more than \$100,	000 of reportable			^				
compensation from the organization											Yes	0 No				
3 Did the organization list any former officer,	director, trust	ee, k	ey e	mpl	oye	e, or	hig	hest compensated emp	loyee on							
line 1a? If "Yes," complete Schedule J for s										-	3	X				
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	Х				
5 Did any person listed on line 1a receive or a	ccrue comper	satio	on fr	om a	any	unre	late	ed organization or individ	dual for services							
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedule	e J fo	or su	ıch r	oers	on .					5	Х				
Complete this table for your five highest contractors	mpensated inc	leper	nder	nt cc	ntra	actor	s th	nat received more than \$	100,000 of comper	satio	n from					
the organization. Report compensation for	the calendar ye	ear e	ndin	ıg w	ith c	or wit	hin		ear.							
(A) Name and business	address	NC	NE	C				(B) Description of s	ervices	Cor	(C) mpensatio	n				
							-									
2 Total number of independent contractors (in	•	ot lin	nited	l to t	_		ted	above) who received mo	ore than							
\$100,000 of compensation from the organiz	zation				C)				E.	orm 990 (2022)				

332008 12-21-23

Form 990 (2023) ETHIOPI
Part VIII Statement of Revenue

Total revenue Related or exempt function revenue business revenue business revenue business revenue business revenue business revenue function revenue business revenue function revenue function revenue function revenue function revenue function revenue function revenue functions functi			Check if Schedule O contains a response of	or note to any line	e in this Part VIII			
The second of the surface of the second of t					(A)	(B)	(C)	
1 a Federated campaigns 1a					Total revenue			
b Membership dues c Fundaming events d Related organizations d Related organizations d Related organizations f All other contributions, gifts, grants, and similar amounts not included above in the state of the sta						iunction revenue	business revenue	
b	SΩ	1:	Federated campaigns 1a					
2 a SALES	ant							
2 a SALES	2 5							
2 a SALES	fts,							
2 a SALES	ig je							
2 a SALES	Sir							
2 a SALES	utio	1		333 300				
2 a SALES	들됨			343,400.				
2 a SALES	out				222 200			
2 a SALES 900099 952. 952. SALES SALES	<u>0</u> <u>8</u>		Total. Add lines 1a-1f		323,200.			
December			G3.1. T/G		0.50	0.50		
g Total. Add lines 2a2f 952. 3 Investment income (including dividends, interest, and other similar amounts) 2,385. 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 (i) Real (ii) Personal 6 (ii) Personal 6 (iii) Personal 6 (i	Se	2		900099	952.	952.		
g Total. Add lines 2a2f 952. 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Royalties 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C d Net gain or (loss) 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$	ē Zi	١						
g Total. Add lines 2a2f 952. 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Royalties 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C d Net gain or (loss) 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$	S	(:					
g Total. Add lines 2a2f 952. 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Royalties 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C d Net gain or (loss) 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$	ar eve	(I					
g Total. Add lines 2a2f 952. 3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Royalties 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 7 b C d Net gain or (loss) 4 Net gain or (loss) 5 a Gross income from fundraising events (not including \$	90 H	(
3 Investment income (including dividends, interest, and other similar amounts) 2,385. 2,385. 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 6 Gross rents 6 6 Gross rents 6 6 Gross rents 6 6 Gross rents 6 6 Gross rental expenses 6 6 Gross and the rental income or (loss) 6 Gross amount from sales of assets other than inventory 5 Gross amount from sales of assets other than inventory 7 7 7 7 7 7 7 7 7	₫	1	All other program service revenue					
other similar amounts) 1			Total. Add lines 2a-2f		952.			
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4 Income from investment of tax-exempt bond proceeds 5 Royalties			other similar amounts)		2,385.			2,385.
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b Less: rental expenses 6b 6c 6c 7c Rental income or (loss) 6c 7c Rental income or (loss) 6c 7c Rental income or (loss) 8c Rental		6 :	Gross rents 6a					
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and sales expenses 7b 7c			· · · · · · · · · · · · · · · · · · ·					
C Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9 b Less: direct expenses 9 b Less: clirect expenses 9 c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10 b Less: cost of goods sold c Net income or (loss) from sales of inventory 8 Business Code 11 a b C C di All other revenue e Total. Add lines 11a-11d	0							
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e Total. Add lines 11a-11d	Be							
12 Total revenue See instructions 326 537. 952. 0. 2 385.	Σ							
		12			326,537.	952.	0.	2,385.

332009 12-21-23

Form **990** (2023)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) Management and general expenses (D) Do not include amounts reported on lines 6b. Program service expenses Total expenses Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 317,012. individuals. See Part IV, lines 15 and 16 317,012. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 18,320. 14,656. 2,748. 916. Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 5,135. 4,108. 770. 257. 10 Payroll taxes Fees for services (nonemployees): Management Legal 790. 790. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 1,061 550. 511 column (A), amount, list line 11g expenses on Sch O.) 6,479. 5,183. 972. 324 Advertising and promotion 12 1,575. 1,260. 236. Office expenses 13 7,108. 5,686. 066. 356. Information technology 14 15 Royalties 6,195. 4,955. 930. 310. 16 Occupancy 300. 300. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 1,537. 1,229. 231. 77. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 22,042. 22,042. PROGRAM EXPENSES 1,187. BANK FEES 1,187. 45. 45. FILING FEES С d All other expenses 388,786. 376,981. 9,486. 2,319. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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ETHIOPIA READS

Form 990 (2023) Part X Balance Sheet

Par	t X	Balance Sneet				
		Check if Schedule O contains a response or	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		164,254.	1	80,624
	2	Savings and temporary cash investments		191,742.	2	213,245
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4,958.	4	4,958
	5	Loans and other receivables from any curren				
		trustee, key employee, creator or founder, su	bstantial contributor, or 35%			
		controlled entity or family member of any of t	hese persons		5	
	6	Loans and other receivables from other disqu				
		under section 4958(f)(1)), and persons descri		6		
2	7	Notes and loans receivable, net			7	
Assers	8	Inventories for sale or use			8	
₹	9	Prepaid expenses and deferred charges			9	
	10a	Land, buildings, and equipment: cost or other	er			
		basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation			10c	
	11	Investments - publicly traded securities		11		
	12	Investments - other securities. See Part IV, lin		12		
	13	Investments - program-related. See Part IV, li			13	
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		260.054	15	000 005
	16	Total assets. Add lines 1 through 15 (must e		360,954.	16	298,827
	17	Accounts payable and accrued expenses		396.	17	518
	18	Grants payable		18		
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Comple			21	
es	22	Loans and other payables to any current or f				
Liabilities		trustee, key employee, creator or founder, su				
<u> </u>		controlled entity or family member of any of t			22	
-	23	Secured mortgages and notes payable to un		15,000.	23	15 000
	24	Unsecured notes and loans payable to unrela		13,000.	24	15,000
	25	Other liabilities (including federal income tax,				
		parties, and other liabilities not included on li	nes 17-24). Complete Part X		25	
	26	of Schedule D Total liabilities. Add lines 17 through 25		15,396.	26	15,518
	20	Organizations that follow FASB ASC 958, o		13,350.	20	13,310
န		and complete lines 27, 28, 32, and 33.	Check here 21			
2	27			345,558.	27	283,309
3918	28	Net assets with donor restrictions		313,3331	28	200,000
5		Organizations that do not follow FASB AS				
ות		and complete lines 29 through 33.	o ooo, one on here			
5	29	Capital stock or trust principal, or current fun	ds		29	
S	30	Paid-in or capital surplus, or land, building, o			30	
200	31	Retained earnings, endowment, accumulated			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		345,558.	32	283,309
2	33	Total liabilities and net assets/fund balances		360,954.	33	298,827
					,	Form 990 (202

94-3283038 Page **12**

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,5			
2	Total expenses (must equal Part IX, column (A), line 25)	2		8,7			
3	Revenue less expenses. Subtract line 2 from line 1	3		2,2			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	34	5,5	<u>58.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	28	3,3	09.		
Pa	rt XIII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c				
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2023)		

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

		ETHI	OPIA READS					9	4-3283038	3	
Pa	rt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instruction	S.			
Γhe	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, cl	neck only	one box.)					
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1	I)(A)(i).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(ii	i).				
4		A medical research organization	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's na	me,	
		city, and state:									
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
		section 170(b)(1)(A)(vi). (C	omplete Part II.)								
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Part	: II.)						
9		An agricultural research org	anization described	in section 170(b)(1)(A)(i	x) operate	ed in conju	inction with a	land-grant	college		
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the i	name, city	, and state of	the college	or		
		university:									
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts f	rom	
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its	s support f	rom gross investr	nent	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	fter June 30, 197	'5.	
		See section 509(a)(2). (Cor	mplete Part III.)								
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50)9(a)(4).				
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	he function	ns of, or to ca	rry out the	purposes of one	or	
		more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on									
		lines 12a through 12d that	describes the type of	f supporting organizatior	and com	plete lines	12e, 12f, and	12g.			
а			anization operated, s	upervised, or controlled	by its supp	orted org	anization(s), ty	pically by	giving		
		the supported organization	on(s) the power to req	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting		
	_	organization. You must o	complete Part IV, Se	ections A and B.							
b		■ Type II. A supporting org.	anization supervised	or controlled in connect	ion with its	s supporte	ed organization	n(s), by hav	ring		
		control or management o	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or manaç	ge the supp	oorted		
		organization(s). You mus	t complete Part IV,	Sections A and C.							
С			-					ly integrate	d with,		
		its supported organization	. , .	•	•		•				
d			•					•	` ,		
		that is not functionally int		• ,	•		•	an attentiv	reness		
		requirement (see instructi	·	-							
е		☐ Check this box if the orga					Type I, Type I	II, Type III			
_		functionally integrated, or		nally integrated supporting	ng organiz	ation.					
7		er the number of supported or vide the following information	•	d organization(s)							
<u>9</u>		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	anization listed	(v) Amount of	monetary	(vi) Amount of o	other	
	•	organization	.,	(described on lines 1-10	in your governi Yes	ng document?	support (see in	structions)	support (see instru	ictions)	
				above (see instructions))	163	140					
			l			l .					

332021 12-21-23

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	249,708.	233,543.	262,607.	256,251.	323,400.	1325509.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	249,708.	233,543.	262,607.	256,251.	323,400.	1325509.
	The portion of total contributions	,	•	•	,	•	
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						1325509.
	etion B. Total Support						13233031
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	249,708.	233,543.	262,607.	256,251.	323,400.	1325509.
	Gross income from interest,					0_0 / _000	
Ū	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	21.	16.	16.	176.	2,385.	2,614.
0	Net income from unrelated business	21.	10.	10.	170.	2,303.	2,014.
9							
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						1328123.
	Total support. Add lines 7 through 10		>			12	58,708.
	Gross receipts from related activities,	•	,			-	30,700.
13	First 5 years. If the Form 990 is for the	-		· · · · · · · · · · · · · · · · · · ·			
<u>Sac</u>	organization, check this box and stop etion C. Computation of Publi						
				nolumn (fl)		14	99.80 %
	Public support percentage for 2023 (li Public support percentage from 2022					15	99.80 %
	33 1/3% support test - 2023. If the contract of the contract o						
10a		-					77
L	stop here. The organization qualifies		•		line 15 in 22 1/20/		
b	33 1/3% support test - 2022. If the condition have						
47.	and stop here. The organization qual						
1/a	10% -facts-and-circumstances test	-					
	and if the organization meets the facts			-		_	
	meets the facts-and-circumstances te	-			-	7 1: 4F:	
b	10% -facts-and-circumstances test	-					ı∪% Or
	more, and if the organization meets the						
40	organization meets the facts-and-circu						H
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	a, 16b, 1/a, or 17b	, cneck this box ar		(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	Т	T	T	1	T	1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)				-		
	Total support. (Add lines 9, 10c, 11, and 12.)				<u> </u>	04(-)(0) - : ::	
14	First 5 years. If the Form 990 is for the	•		•	•		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (fl)		15	%
	Public support percentage from 2022	, (,,	,			16	<u>%</u> %
	ction D. Computation of Inves					, 10	70
	Investment income percentage for 20			ne 13. column (f))		17	%
	Investment income percentage from					18	<u> </u>
	33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
b	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
_		
1		
2		
3a		
3b		
3с		
4a		
4b		
4c		
F		
<u>5a</u>		
5b		
5c		
50		
6		
7		
8		
9a		
9b		
0-		
9c		
10a		
104		
10b		
	m 990)	2023

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Par	t IV	Supporting Organizations (continued)			
				Yes	No
11	Has t	the organization accepted a gift or contribution from any of the following persons?			
а	A per	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c k	below, the governing body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
С	A 359	% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detai	il in Part VI.	11c		
Sect	ion	B. Type I Supporting Organizations			
				Yes	No
1	Did tl	he governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		e supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		etors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) etively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		nization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did tl	he organization operate for the benefit of any supported organization other than the supported			
	orgar	nization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supe	rvised, or controlled the supporting organization.	2		
Sect	ion	C. Type II Supporting Organizations			
				Yes	No
1	Were	e a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or tru	ustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	anagement of the supporting organization was vested in the same persons that controlled or managed			
	the s	upported organization(s).	1		
Sect	ion	D. All Type III Supporting Organizations			
				Yes	No
1	Did tl	he organization provide to each of its supported organizations, by the last day of the fifth month of the			
	orgar	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
		e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	orgar	nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By re	eason of the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ficant voice in the organization's investment policies and in directing the use of the organization's			
	incor	me or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
C1		orted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations	3		
Seci		7			
1	Chec	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	A - 4:	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		NI -
2		rities Test. Answer lines 2a and 2b below.		Yes	No
		substantially all of the organization's activities during the tax year directly further the exempt purposes of			
		supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		e supported organizations and explain how these activities directly furthered their exempt purposes,			
		the organization was responsive to those supported organizations, and how the organization determined	2a		
h		these activities constituted substantially all of its activities. he activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
		or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	_	VI the reasons for the organization's position that its supported organization(s) would have engaged in			
		e activities but for the organization's involvement.	2b		
		nt of Supported Organizations. Answer lines 3a and 3b below.			
		he organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		ees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
		he organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
_			_		_

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	g
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2023

instructions).

	t V Type III Non-Functionally Integrated 509(nizations (continu	red)	<u> </u>
Sect	on D - Distributions	, , , , , , , , , , , , , , , , , , ,	Continu	cu)	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	_
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Sect	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2023	S	Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
<u>a</u>	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
<u> i </u>	Carryover from 2018 not applied (see instructions)				
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years				
	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2019				
	Excess from 2020				
`	Excess from 2021				
	Excess from 2022				
<u>e</u>	Excess from 2023				la a de la A (Farres 000) 0000

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

o. gamza.	ion type (encon or	io _j .						
Filers of:	illers of: Section:							
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990-	PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General R	Rule							
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.							
Special R	ules							
s	sections 509(a)(1) a contributor, during	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.						
c li	contributor, during terary, or educatio	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.						
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$								
answer "N	aution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must iswer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify at it doesn't meet the filing requirements of Schedule B (Form 990).							

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ETHIOPIA READS	94-3283038

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 2	Name, address, and ZIP + 4	Total contributions \$\$ 25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$15,000.	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No. 4	Name, address, and ZIP + 4	\$ 179,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$ - \$	Person Payroll Occupation (Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

ETHIOPIA READS

94-3283038

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. rom art I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-			
		Ψ	Schedule B (Form 990) (20

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** ETHIOPIA READS 94-3283038 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** ETHIOPIA READS 94-3283038 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region 0 0 0. 3 a Subtotal **b** Total from continuation 0 sheets to Part I c Totals (add lines 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

and 3b)

0.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for	any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN	TO PROMOTE LITERACY					
		1	BY BUILDING					
		1	LIBRARIES, AND BY					
			TRAINING LIBRARIANS.	298,367.	WIRE TRANSFER	0.		
		·		·				

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3	Enter total	number	of other	organizations	or entities

Part III Grants and Other Assista Part III can be duplicated in	iv, line to.						
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 3

Schedule F (Form 990) 2023 ETHIOPIA READS 94-3283038 Page 4

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." 1 the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see the Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes X No U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Yes X No Fund (see the Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Yes X No Foreign Partnerships (see the Instructions for Form 8865)

Did the organization have any operations in or related to any boycotting countries during the tax year? *If* "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

the Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2023

Yes X No

6

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ETHIOPIA READS

Employer identification number 94-3283038

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: ETHIOPIA READS MISSION IS TO BUILD A READING CULTURE IN ETHIOPIA BY CONNECTING CHILDREN WITH BOOKS, LIBRARIES, AND TRAINED LIBRARIANS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: LIBRARIES: ALONGSIDE OUR ESTABLISHED PUBLIC LIBRARIES IN ADDIS ABABA AND A COMMUNITY LIBRARY IN GOTERA CONDOMINIUM, WE HAVE ESTABLISHED 75 SCHOOL LIBRARIES AND RUN HORSE AND DONKEY MOBILE LIBRARIES. WE HAVE NOW ESTABLISHED POPULAR FREE READING SUMMER CAMPS FOR NEIGHBORHOOD CHILDREN AT OUR PUBLIC LIBRARIES IN ADDIS ABABA AND HAWASSA, WELL-SUPPORTED BY OUR STAFF AND STUDENT VOLUNTEERS. PRINTED AND DELIVERED 80,000 ATTRACTIVE CHILDRENS BOOKS: WE SOURCED, BOOKS IN 6 MOTHER TONGUE LANGUAGES TO CHILDREN OF FAMILIES DISPLACED BY BENISHANGUL-GUMUZ, OROMIA AND TIGRAY. WE ALSO CONFLICT IN AFAR, AMHARA, DELIVERED TRAINING AND MATERIALS IN MOTHER TONGUE LANGUAGES TO LOCAL FACILITATORS WHO ARRANGED EDUCATION AND COACHING FOR PARENTS AND DISTRIBUTED THE BOOKS DIRECTLY TO FAMILIES. WE RECEIVED AND DISTRIBUTED, FREE OF CHARGE, ANOTHER SUBSTANTIAL OVER 5000 ENGLISH LANGUAGE BOOKS FROM BOOK AID IN THE UK TO SCHOOLS AND LIBRARIES ACROSS THE COUNTRY.

PROFESSIONAL DEVELOPMENT: OVER THE YEARS, WE HAVE DEVELOPED

PROFESSIONAL TRAINING COURSES TAILORED FOR LIBRARIANS AND EDUCATORS AND

FOCUSED ON CHILDREN'S READING, KNOWN AS THE BOOK-CENTERED LEARNING

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number** 94-3283038 ETHIOPIA READS CURRICULUM (BCL). THIS CURRICULUM HAS BEEN IMPLEMENTED IN 24 SCHOOLS WHICH WERE FACING CHALLENGES IN LIBRARY SERVICES. FURTHERMORE, WE ORGANIZED A SERIES OF WRITING AND ILLUSTRATING WORKSHOPS AIMED AT ENHANCING THE SKILLS AND KNOWLEDGE OF LOCAL CHILDREN'S BOOK WRITERS. THESE WORKSHOPS FOCUSED ON IMPROVING THE WRITING QUALITY AND INCORPORATING SCIENTIFIC INFORMATION INTO CHILDREN'S LITERATURE, EMPOWERING WRITERS TO PRODUCE HIGH-QUALITY BOOKS. ADVOCACY: - IN APRIL 2024, WE ORGANIZED ANOTHER SUCCESSFUL 4TH NATIONAL CHILDREN'S READING SUMMIT, BRINGING TOGETHER 180 PARTICIPANTS FROM SCHOOLS, PROFESSIONALS, GOVERNMENT OFFICES, AND NGOS. THE AIM WAS TO BOOST CHILDREN'S READING AND LITERACY. THE SUMMIT INCLUDED RESEARCH PRESENTATIONS, SHARING EXPERIENCES, VARIOUS EVENTS, AND LIVELY DISCUSSIONS. THIS IS THE ONLY OPEN PROFESSIONAL CONFERENCE FOCUSED ON CHILDREN'S READING IN THE COUNTRY. FORM 990, PART VI, SECTION B, LINE 11B: THE 990 WILL BE REVEIWED BY THE EXECUTIVE DIRECTOR AND THE TREASURER, AND APPROVED BEFORE FILING. FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE BY

105253_1

CONTACTING THE OFFICE OF ETHIOPIA READS.